FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response.	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* STECKO PAUL T (Last) (First) (Middle) 1955 WEST FIELD COURT															tionship of Reporting all applicable) Director Officer (give title		g Person(s) to Issue 10% Own Other (sp		ner	
															below)		below) hairman		echy	
(Street) LAKE F	OREST II	tate)	60045 (Zip)		_	4. If Amendment, Date of Original Filed (Month/Day/Year)							l	Line)	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Transactic Date (Month/Day/		tion	on 2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)						5. Amount of Securities Beneficially Owned Foll		6. Owne Form: D (D) or In (I) (Instr.	rect c direct E 4) (7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) or (D)	Price		Reporte Transac (Instr. 3	tion(s)		1	Instr. 4)		
Common	Stock			10/22/2012		2			M		37,500	A	\$20.	96	149,367		D			
Common	Stock			10/22/2	2012				S		37,500	D	\$35.96	0685 ⁽¹⁾ 111,867		D				
Common	Stock														1 133 483 1 1 1		By Γrust ⁽²⁾			
Common	Common Stock													7,	970	I	4	3y 401(k) olan		
			Table								sposed of, , converti				wned		,	,		
Derivative Conversion Date Security Or Exercise (Month/Day/Year) if		Execut if any			ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		te Exer ation D th/Day/		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Do	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	nership	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amou or Numb of Shares	er						
Option (right to buy)	\$20.96	10/22/2012			M			37,500	(3)	06/20/2013	Commo Stock		00	\$0.00	0		D		

Explanation of Responses:

- 1. The price listed is the weighted average sale price. The actual sales prices for these shares ranged between \$35.69 and \$36.125. The reporting person undertakes to provide full information regarding the number of shares sold at each separate price upon request.
- 2. By grantor retained annuity trusts of which reporting person is trustee and annuitant and reporting person's children are remaindermen. Reporting person disclaims beneficial ownership except to the extent of his pecuniary interest therein.
- 3. This option was fully vested.

Remarks:

Kent A. Pflederer, attorney in fact

** Signature of Reporting Person

10/23/2012

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.