FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | Cuon 30(n) or the n | ivestille | iii Coi | ilpariy Act or | | | | | | | | |
|--|---|----------------------------------|-----------------------------------|--|--|--|-----------|------------------------------|---|---|---|---|--|------------|--|--|
| | nd Address of | f Reporting Person $\frac{T}{T}$ | | er Name and Tick KAGING CO | | | |] (Che | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | | | | |
| | , | First) CORPORATIO | 10/21 | e of Earliest Transa /2003 | action (M | onth/[| Day/Year) | _ x | X Officer (give title Other (specify below) Chairman/Chief Exec. Officer | | | | | | | |
| (Street) LAKE FOREST IL 60045 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicabl Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | | | | | | | |
| (City) | (5 | State) | | | | | | | | Person | | | | | | |
| | | Т | able I - Non-D | erivative S | Securities Acc | quired, | Dis | posed of, | or Bene | ficially | Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Disposed Of | (A) or 3, 4 and 5) | 5. Amoun Securities Beneficial Owned Fo | s lly ollowing | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | Code | v | Amount | (A) or (D) | Price | Transaction (Instr. 3 and | on(s) | | (Instr. 4) | | |
| Common | Stock | | 10 | 0/21/2003 | | М | | 66,600 | A | \$4.55 | 99,6 | 500 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 6,100 | D | \$19.6 | 93,5 | 500 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 4,000 | D | \$19.61 | 89,5 | 500 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 7,800 | D | \$19.52 | 81,7 | 700 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 18,300 | D | \$19.55 | 63,4 | 400 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 15,800 | D | \$19.65 | 47,6 | 600 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 700 | D | \$19.68 | 46,9 | 900 | D | | | |
| Common | Stock | | 1 | 0/21/2003 | | S | | 2,500 | D | \$19.69 | 44,4 | 400 | D | | | |
| Common Stock | | | | 0/21/2003 | | S | | 3,100 | D | \$19.67 | 41,300 | | D | | | |
| Common Stock | | | 1 | 0/21/2003 | | S | | 7,100 | D | \$19.66 | 34,2 | 200 | D | | | |
| Common Stock | | | 1 | 0/21/2003 | | S | | 600 | D | \$19.71 | 33,6 | 500 | D | | | |
| Common Stock 1 | | | | 0/21/2003 | | S | | 600 | D | \$19.7 | 33,0 | 000 | D | | | |
| Common Stock 10/22/2 | | | | | | M | | 100,000 | D | \$4.55 | 133, | 000 | D | | | |
| Common Stock 10/22/2 | | | | | | S | | 10,200 | D | \$19.13 | 122, | 800 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 3,100 | D | \$19.19 | 119, | 700 | D | | | |
| Common Stock 10/22 | | | | | | S | | 49,500 | D | \$ 19 | 70,2 | 200 | D | | | |
| Common Stock 10/22/ | | | | 0/22/2003 | | S | | 3,500 | D | \$19.14 | 66,7 | 700 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 1,900 | D | \$19.15 | 64,8 | 300 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 3,000 | D | \$19.09 | 61,8 | 300 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 1,500 | D | \$19.16 | 60,3 | 300 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 3,200 | D | \$19.17 | 57,1 | 100 | D | | | |
| Common Stock 10/22/ | | | | | /2003 | | | 1,200 | D | \$19.11 | 55,9 | 900 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 900 | D | \$19.18 | 55,0 | 000 | D | | | |
| Common Stock 10/22/ | | | | | | S | | 8,800 | D | \$19.1 | 46,2 | 200 | D | | | |
| Common | Stock | | 1 | 0/22/2003 | | S | | 13,200 | D | \$19.2 | 33,0 | 000 | D | | | |
| | | | | | curities Acqu Ills, warrants, | | | | | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. 3. Transaction Conversion Date Execution Date, or Exercise (Month/Day/Year) if any | | 4. Transaction Code (Instr. | 5. Number of 6 ansaction Derivative E | | 5. Date Exercisable and F. Ti of Schrington Date Month/Day/Year) 7. Ti | | | mount | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | | , call | S, W (A) 5. N Deri Seci Acq or D of (I | arrants | uired, Disposed of paptions, eอกษณะเ Exercisable Date G. Date Exercisable and Expiration Date (Month/Day/Year) | | | | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|-----|--------|---|---------------|---|------------|----------------------------|------------------------|-----|--|--|--|
| Employee | | | | | | 5) | Date | Expiration | | Amount or Number | | | | |
| _Stock Option (right to buy) | \$4.55 | 10/21/2003 | M M | V | (A) | (D) 66,600 | (1) | 06/01/2009 | Title -Common- Stock | of Shares_66,600 | (2) | 1,294,400 | D | |
| Employee Stock Option (right to buy) | \$4.55 | 10/22/2003 | M | | | 100,000 | (1) | 06/01/2009 | Common Stock | 100,000 | (2) | 1,194,400 | D | |

Explanation of Responses:

- 1. The reported securities are immediately exercisable.
- 2. Per SEC instruction, column left blank.

Paul T. Stecko <u>10/23/2003</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.